



Draper Notes

COMMENTS TO SUPERINTENDENT REGARDING SUPERINTENDENT'S ACTION TO HAVE EMPLOYEES REMOVE POLITICAL SIGNS FROM THEIR PERSONAL PROPERTY

COPY SENT TO EUGENE WALDRON

DATE: JULY 9, 2014

While having lunch in Arcadia today, I was told by several upset citizens, not school district employees, that you are allowing administrators to advise school employees to remove school board member political signs from their personal property. If this is occurring, you must know that this is a violation of the 1964 Civil Rights and 1965 Voting Rights' laws. A federal violation of this type is serious and there are many attorneys available to take such a case.

Employees desiring to display political signs on their personal property cannot be intimidated by possible loss of public employment for exercising their legal rights to participate in the democratic process. Now that you and the school board attorney are aware of this violation through this communication, administrators should be instructed to reverse their previous positions with employees. I can only imagine what an attorney will do if you try to dismiss any of these employees in the future. The district cannot waste more money on attorneys.

Hopefully, the school board attorney will explain the serious nature of this situation to you. Frankly, I am surprised that any school superintendent would allow this to happen. I am more surprised that any competent school administrator would actually do it.

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